

VOLUNTEER QUALIFICATIONS

The basics:

- Fluent in English.
- Knowledge of Farsi, Arabic, French, Greek would be very helpful.
- Driver's licence preferred. (International Driver's licence where applicable.)

Personal characteristics and experience:

- Very desirable: experience in humanitarian action, development, or volunteer/non-profit leadership.
- Preferable: experience working with vulnerable communities, or other relevant experience demonstrating sensitivity.
- Essential: knowledge of basic digital platforms including Microsoft Office, Google Drive, and email, as well as the ability to rapidly learn new skills on other business and communication platforms.
- Motivated by Starfish's mission to provide practical help to vulnerable people on Lesvos, including refugees and local people.
- Flexible and adaptable, in line with Starfish's ethos of filling gaps when they arise.
- Great organizational skills in the form of time management, a self-driven work ethic, and internal and external communication procedures.
- Confident to address clients, peers, and superiors in digital and physical environments, and to cultivate a sense of trust in Starfish's procedures and professionals.
- Great interpersonal skills, can maintain positive relationships with diverse clients, including law enforcement and refugee camp residents.

Conditions

- **Locations:** Moria Refugee Camp, OpenSpace (Mytilini), and occasionally other locations in Lesvos, Greece
- **Contract Length:** A minimum of one month. Long-term volunteers are preferred.
- **Engagement:** All volunteer positions are undertaken voluntarily and without payment.

If you are interested in one of these positions, email us at projects@asterias-starfish.org. In your email, please include a CV, a short paragraph about why you have chosen to apply for Starfish, and your availability.

You can find the Starfish volunteer policy documents by clicking on the links below.

- [Starfish Code of Conduct](#)
- [Starfish Health and Safety Regulations](#)
- [Starfish Grievance Policy](#)